

Those who have the gift of giving should serve on finance, mission, and benevolence or memorial committees because they have the ability to determine TRUE needs that are worthy of church investment.

4. Givers are very frugal but also very generous.

5. Givers desire to be appreciated but not recognized.

They don't want their name on anything
They don't want to be praised in front of their church,
They don't want any recognition for their gift.... but they DO LIKE to know that their OBEDIENCE and sacrifices are APPRECIATED.

6. Givers want to invest in a stable ship – not a sinking ship.

Givers will not give to the head of an organization or ministry that has a “poverty” mentality, the “wrong” perspective about money or an attitude that it is ok to be content to just keep the doors open.

7. Givers do not want to “control” their money after they have given it.

8. Givers do not want to be a BAND-AID; they want to be a cure.

They want lasting results - not just a short-term fix of something that is going to break again.

9. Givers give more than MONEY. They give of their time, their talents, and their wisdom.

10. Givers usually have the gift of leadership.

The Gift of Giving

Romans 12:6-8

We have different gifts, according to the grace given us.

If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is giving to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

7 “Motivational Gifts”

Motivational gifts identify what most “motivates” the one who has the gift.

1. Prophecy

- Has the ability to proclaim God's truth without compromise. They have strong convictions and expect others to have similar convictions. They need to express themselves verbally, especially about right and wrong.
- They may be quick to make judgments of others and quick to speak their opinions. They possess an unusual ability to discern others' sincerity and may be painfully direct when correcting others.
- They are persuasive in defining right and wrong and are persistent in expressing their feelings about the need for change.”

2. Serving

- Has the ability to see and meet physical needs. They provide a vital ministry as they perform tasks with joy that benefit others.
- They often disregard their own limitations and even their personal health in order to support others by performing acts of service. This person derives their physical strength from the Lord.
- The completion of a task is not as important to them as the actual process of service.
- A weakness often observed in those with this gift is their inability to say no when asked and the end result is they get burned out.

3. Teaching

- Has the ability to explain the truth of God's word so that it is easily understood and applicable to one's life. They enjoy research and

study and are able to present the truth in a logical and systematic way.

- They place great emphasis on accuracy of interpretation. They are motivated by the desire to learn and share knowledge with others. They believe strongly in the importance of teaching as a basic foundation on which the church grows and remains faithful.”
- To be effective there should be exhortation in their teaching or it can become just facts and knowledge that do not motivate change. They carry a heavy burden of great accountability, for the bible says they will be judged more strictly.

4. Exhortation

- They see another’s spiritual condition and receive joy when motivating them by giving step by step instructions.
- The exhorter will go through thick and thin as long as they see the other individual making progress.
- This is a wonderful gift to have for the person who has an interest in counseling and is most often a one-on-one ministry.
- The primary function is to encourage and exhort to bring about one’s obedience to the word so that it will be seen in their walk.
- A weakness might be the use of scripture by way of illustration or to make a point while failing to be accurate in interpretation.

5. Leading (administration)

- Administrator accepts the goals set by the leader and then devises and develops plans to accomplish those goals.
- This person is often task and detail oriented and has the ability to use resources to accomplish the task.
- The administrator often has the unique ability to see gifts in others and finds great joy placing the right person in the right place of service.
- A weakness of this gift might be the failure to remember that people are more important than the gift.

6. Mercy

- A person who has the gift of mercy will be drawn to helping those who absolutely cannot help themselves such as the handicapped or those who are physically, spiritually, or emotionally suffering.
- They have the ability to draw out the feelings of others and are willing to be vulnerable to hurts, both directly and from feeling the hurts of others.

- They prefer to remove the hurts rather than to look for spiritual benefits from them.
- Those with the gifts of mercy find great satisfaction working in ministries such as nursing homes, hospice, with the mentally challenged, the sick, depressed, mentally ill, or handicapped.
- This gift is to be exercised with cheerfulness, and if it is not, then the individual might be drawn down into the situation rather than be of help.

7. Giving

- Those with this gift have the ability to give material goods and financial resources with joy so that the needs of the Lord’s work are met.
- The person with the true gift of giving does not give for recognition but rather prefers to be anonymous.
- They are often able to manage money well so that they have the means from which to give.
- It is important to note however that wealth is not a factor to the person with the gift of giving.
- Since the giver responds to meet needs, a weakness might be an attempt to try to give to a multitude of ministries rather than prayerfully determining the Lord’s leading.

10 signs of the Gift of Giving

1. Givers respond to a strong vision with clear objectives.

Givers want their money to count – they want to see ministries and ministers operating by sound financial principles

Givers want to invest in ministries and ministers that are good stewards using Godly wisdom to lead and direct their decisions.

2. Givers are both men and women.

3. Givers have discernment that allows them to determine genuine needs.

Givers are able to determine where real needs are and how money should be used.